

Can you be a SWU Parliamentary Ambassador?

SWU has been very successful in securing the support of some MPs following our second report by Bath Spa University into the working conditions of social workers. Our President James Birchall and I have been working tirelessly to meet them and make them aware of the very serious challenges that you face day in day out. Those who are meeting us are being very helpful, but some are refusing to meet and even listen to the views of our members, never mind start to solve the very real problems that you are experiencing.

There are 650 MPs and we will keep asking for meetings, but it will take us some time to get around them all, so we need your help!

You are at the coal face and your direct testament is powerful - and local.

Will you become a SWU Parliamentary Ambassador?

All we need you to do is get in touch with your MP and stay in touch with your MP. We want you to become their 'go to' person for social work issues in their local area. You don't need to travel to Westminster (unless you want to!) - all the action can take place in your home town.

We want to make sure that in every constituency throughout the UK, MPs hear the voice of a social worker. We want them to have met you and for you to have had

a chance to describe the realities of your life as a social worker. We want them to hear our solutions.

Solutions might involve them writing to a Secretary of State, securing a debate in Parliament or meeting with the Chief Executive and officers at your local Council to discuss the impact of cuts on you and your profession. They need to know that things are getting worse and now 60% of social workers are looking to leave their current job within the next 15 months, compared to 52% last year - we are in a downward spiral.

You might be able to offer to convene a meeting with other social workers, a visit or research and information to help them make the case for social services to be properly funded and for social workers to be respected and valued.

We can supply advice, materials, background information and a point of contact for briefing and feedback.

If you can be the voice of social workers in your area, please email me directly on j.mcgowan@swu-union.org.uk

Together we can make a difference.

Best wishes,
John McGowan
General Secretary
j.mcgowan@swu-union.org.uk



Social Work Students - still time to get your assignment in. We know you are busy but give it some thought. 4 x £500 Awards available. Share your ideas on future Social Work Working Conditions. All Winners also receive a delegate place and travel / overnight at the SWU AGM and Conference in Manchester on Friday 27th September.

WORLD SOCIAL WORK DAY ASSIGNMENT

Four grants of £500 are to be presented to winning Social Work Students undertaking an Undergraduate or Post Graduate Social Work Degree.

The criteria: a 750 - 1000 word assignment with the following title:

“How do working conditions need to change to create the most conducive environment for social workers to provide the best support for service users?”

All completed assignments will be judged by a Panel including representation from the General Federation of Trade Unions (GFTU), Shahid Naqvi, PSW Editor and SWU Exec Member. All winners will be invited to the SWU AGM and Conference 2019 (Fri 27th Sept, Manchester).

The closing date for the competition is 10th June 2019.

Please forward your completed assignment before that date with a covering letter giving your Name, Address, University, Year of Study and Academic Tutor (if appropriate) to: kevin.viney@swu-union.org.uk

The assignment should be typed, have your full name, the assignment question as the title, and must follow an academic process; such as word count and Harvard Referencing System.

Please note: By taking part you are agreeing to SWU using the assignment for future purposes such as newsletters or other forums. Only the winning assignments will be used. Winning assignments will be displayed at the forthcoming SWU AGM Conference. All winners will also be offered a delegate place at the conference with a contribution towards transport if necessary.



WORLD SOCIAL WORK DAY
19TH MARCH 2019



Union Contact Scheme



Carol Reid
National Organiser
& Union Contact
Scheme Manager

After our last successful Union Contacts' Induction Day, we are now busy planning for our next, which will take place on **Saturday 27th July 2019** in Manchester - Travel and accommodation expenses will be covered by SWU and lunch with refreshments will be provided on the day.

Induction Days are very popular so read on and see if you feel the role is for you.

Being a member of the Social Workers Union enables you to apply to undertake the role of SWU Union Contact in your workplace (or university if you are a student social worker) and we welcome people who are interested and enthusiastic about getting involved - previous union experience is useful but not essential.

SWU is a relatively new Trade Union (established 2011), but we are also the fastest growing specialist trade union according to the statistics compiled by the General Federation of Trade Unions. I am a qualified and registered social worker, as are my colleagues at SWU, and we believe that it is this specialist knowledge and background that is fundamental to our success. Nevertheless, I am aware that there is a need for us to have a visible presence in workplaces, universities and beyond, and I am keen to establish a team of SWU Union Contacts nationally.

If you are familiar with trade unions in the workplace you will know that, conventionally, the role of "rep" or "shop steward" would often involve lengthy and complex negotiations with employers and managers. At SWU however we do not place those expectations upon our Union Contacts who already have demanding social work roles and/or study commitments.

We have full-time professional officers at BASW/SWU who provide advice and representation in relation to all employment issues and negotiations. **This enables our Union Contacts to focus on the important promotion of SWU in workplaces, universities and placements.**

As a SWU Union Contact you will -

- be the first point of contact for anyone in the workplace/university in relation to trade union issues or concerns, which you will log and forward to SWU for further discussion.
- be an essential contact for SWU when we and members need to exchange information and ideas.
- encourage membership in the workplace by providing leaflets, flyers, promotional merchandise and materials.
- promote and be involved in campaigns, events, rallies attended by SWU (dependent upon your availability and commitments).
- receive induction training, regular contact and updates, with a focus upon strengthening the union and ensuring you are happy and confident in your role.
- receive opportunities to progress further with Union activities and GFTU training.

Induction Meetings include presentations from myself and **John McGowan, General Secretary of SWU**, as well as activities and information relating to **trade union recruitment, campaigning and activism**. We are also delighted to have the support of **Dr Neil Thompson**, a highly respected figure in UK social work, who delivers a learning session, and provides each participating Union Contact with free access to his online programme, and a free copy of his new book *The Social Workers Practice Manual*. A full-time SWU Advice & Representation Officer will also be in attendance to discuss their role and answer questions.

Union Contact Induction Days fill up quickly, so if you'd like to attend in July, or find out more about the role, please contact me at carol.reid@swu-union.org.uk

SWAN Conference

SWU attended the Social Work Action Network (SWAN) Conference in Liverpool on 6th April where we shared a recruitment and information stall with BASW. I was accompanied on the stall by one of our excellent Union Contacts and it was a very enjoyable day of discussions and debate with likeminded people. The event was very busy with students and practicing social workers expressing an interest in getting involved in SWU, which is extremely rewarding to hear. The assistance of our Union Contacts is very much appreciated and is a great way to be active in your role.

AGM Planning

Planning has already started for our Annual General Meeting which is this year taking place on **Friday 27th September** in the wonderfully historic **Mechanics Institute** in Manchester. SWU will also be hosting an interesting fringe event on the evening of **Thursday 26th September** at the same venue which will include food and drinks, and the opportunity to meet our guest speaker and interact with likeminded friends and colleagues. Further details about the event will follow in future updates, but we'd like to invite all SWU Union Contacts (those who've attended an Induction Day will receive free travel and accommodation). We want our Union Contacts to contribute to the AGM and Fringe Event as they are valued members of the SWU Team, and we encourage input and participation.



As I mentioned, the Mechanics Institute is a very interesting place, and for anyone like me with a lifelong interest in Trade Unionism it's a real historic gem in the heart of Manchester. It's a Grade II* listed building and is best known as the birthplace of the Trades Union Congress (TUC) which was founded in the building in 1868. The Institute houses a small and interesting museum with lots of trade union memorabilia and artefacts, and the atmospheric TUC meeting room has barely changed over the decades. I think it's the perfect choice for our AGM and am looking forward to returning. Have a look at the Mechanics Institute website for further information - <https://www.mechanicsinstitute.co.uk/>

Thank you for your continued commitment to SWU – together we are strong.

**Carol Reid
National Organiser & Union Contact Scheme Manager**

Parliamentary Update



I had the pleasure of meeting Teresa Pearce MP, a former Shadow Cabinet Member, at Portcullis House, Westminster on 3 April. Theresa Pearce is the MP for Erith and Thamesmead since 2010. She is a former Councillor for the

London Borough of Bexley and was previously Shadow Secretary of State for Communities and Local Government. Portcullis House is a modern building which is part of the Houses of Parliament. I was met by Zainab, her Personal Assistant and taken to her offices.

I had a two hour face to face meeting with Teresa Pearce. We had a wide ranging conversation on a variety of Social Work and housing issues. She was very knowledgeable and concerned with these issues. She began by telling me about her mother and father who had both been in care. They had been in the care of the Christian Brothers and this had been an absolutely dreadful experience, which affected them all their lives.

The conversation was both wide ranging and highly focused on the subject of working conditions for social workers. I explained the history that led to the research by Dr Jermaine Ravalier of Bath Spa University into working conditions for social workers. The 2018 survey of over 3,000 social workers showed that working conditions have worsened across almost all indicators since the first study in 2017. Workplace stress is the biggest cause of long-term sickness absence in the public sector with the overall cost to the economy of approximately £800 per employee per year.

I explained the key findings of the research which are alarming. I suggested four possible ways she could help. She agreed to all four. She would write to the Chancellor and the three Secretaries of State for Health, Education and

Housing, Communities and Local Government requesting that social work is properly funded to retain the workforce and protect vulnerable children and adults. She will organise, with our assistance, a small meeting with representatives of SWU in her area to hear more about their work lives and understand the work they do with vulnerable people. She will speak to Clive Betts MP, who is the Chair of the Select Committee Inquiry into Children's Services. He will be delivering a report to the House of Commons on the Inquiry, which the Government have to take note of. In his report he could include the outcomes of the Working Conditions Research Project. This will lead to a debate in the House of Commons. SWU has previously met with Clive Betts. SWU will circulate sympathetic MPs with different questions they can raise during the debate. She also said she would join the All Party Parliamentary Group on Social Work.

Obviously Teresa Pearce is very interested in social work issues and will be a great ally for us in the House of Commons. She spoke at length about the importance of early intervention which does not appear to happen much these days. The demise of the Youth Service, as we knew it, that did so much good work with young people and might have gone some way to prevent the rise in knife crime. She also emphasised the importance of reflective supervision and social workers having the time to adequately reflect on their cases.

It was for me a very enjoyable, interesting and valuable meeting.

James Birchall
President, SWU





Friday 13
September 2019
9:30am – 6pm
Bath Spa University
Michael Tippett Centre
Newton Park

Health and Social Care Conference

Creating (and sustaining) a healthy workforce

The health and wellbeing of Health and Social Care staff is an important consideration for employers and employees alike. This one-day conference will equip attendees with evidence-based resources and interventions which can be implemented into their organisations.

Hear talks from leading academics, professional organisations, and employers who have implemented successful wellbeing initiatives across the Health (NHS) and Social Care sectors.

- Dr Jermaine Ravalier, Reader in Psychology, Bath Spa University
- Prof Andrew McVicar, Professor in Physiology in Health, Anglia Ruskin University
- Dr Ruth Allen, Chief Executive of British Association of Social Work
- John McGowan, General Secretary of the Social Workers Union
- Prof Roger Smith, Professor of Social Work, Durham University
- Prof Neil Thompson, Social Work Consultant and Professional
- Geoff Ravalier, Wellbeing Lead (South London & Maudsley NHS Trust)
- TBC: Prof Jill Maben
- TBC: NHS England

Children are welcome but must be supervised at all times.
A nursing and quiet room is available on request.



The HOW NHS Project
Healthier Outcomes at Work



Cost: £30 (or £40 including parking) and FREE for PhD/MSc students. £70 travel bursaries available to ten PhD students displaying a poster on their wellbeing/health related research.

For more bursary information contact J.Ravalier@bathspa.ac.uk by 13 July.
To book: www.bathspalive.com



Campaign Corner

SWU Activist and Executive Member Angi Naylor (with many hats on) shares some updates on campaigns that matter.



At the beginning of April SWU pledged its support to the Kurdish Hunger Strikers, our message was read out by SWU member and BASW Cymru Country Director Allison Hulmes at a rally held in Cardiff on 7th April 2019.

The day before you may have seen the question I posed to SWU members on SWU Facebook & Twitter pages asking “Just how far would you go to Stand Up and Be Counted? Would your resolve be as strong as Newport based Imam Sis who (at that point) had been on hunger strike for 112 days.”



Having laid words to paper I am usually able to move on but those very words got stuck in my head what some refer to as “an ear worm.” Words which I could not shake off, and which were coupled with a nagging doubt that I should be doing more. More, nagged away and within a few days I had put together a song which I hope reflects and respects the situation of the Kurdish People and the magnanimity of 300 hunger strikers over the globe who are prepared to lay down their life on behalf of others. In particular UK based Imam Sis in Newport, South Wales.

A man of great standing and his words and actions means we can no longer sit by and do nothing. What are you going to do?

You can find the song on You Tube under my name Angi Naylor
<https://www.youtube.com/watch?v=dYfFg9wyxKg>

Red Yellow Green & White Imam Sis on Hunger Strike

Just how firm are your beliefs?
How far would you go to make a stand?
Would you write to your MP?
Would you march behind the band?

Chorus
Red Yellow Green & White
Colours of the Kurdish Freedom Fight
Red Yellow Green & White
Prepared to die on hunger strike

“With the hunger strike I feel I am free”
Yes I know death could be a reality
“My faith in this knows no bounds”
Imam Sis’s words loudly resound

Chorus

With Owain Glyndwr Imam can stand
Shoulder to shoulder on this Welsh land
His cause to highlight another man’s plight
End the isolation of our brother Och-alem

Chorus

One hundred days have come and gone
One hundred and twenty as I write this song
His body is weak His resolve is strong
Imam Sis on hunger strike

Chorus

Angi Naylor 2019

Tune: Ellen Vannin as sung by The Spinners
<https://www.youtube.com/watch?v=FK6g46ooCmk>

Every Child Leaving Care Matters

Last year SWU members joined Ben Ashcroft as he walked from Halifax to London. His campaign for all care leavers to be treated the same. I found myself with the name of the campaign rolling round and round and realised I had the making of a song - which I have given to the campaign for them to use.
<https://www.youtube.com/watch?v=L1Is-1fUP1w>.



www.eclcm.org
[@ResCareTo21](https://twitter.com/ResCareTo21)

In March I sang it publicly for the first time at The Bradford Topic Folk Club and as I introduced it someone in the audience shouted out Ben Ashcroft so the message is creeping through.

Every Child Leaving Care Matters

Every Child Leaving Care Matters
The cause is writ clear in its name
Every Child leaving care Matters
To a Care Leaver It's Hard to Explain
Every Child Leaving Care Matters

All hail to the social policy makers
Giving rights to young adults leaving care
Staying Put till Twenty One now an option
For these currently in Foster Care

Every Child Leaving Care Matters
The cause is writ clear in its name
Every Child Leaving Care Matters
To a Care Leaver It's Hard to Explain
Every Child Leaving Care Matters

But this landmark piece of legislation
Fell foul by a slip of the pen
Great news for Fostered Children
Residential Care leavers have to fend for them sen

But Every Child Leaving Care Matters
The cause is writ clear in its name
Every Child Leaving Care Matters
To a Care Leaver It's Hard to Explain
Every Child Leaving Care Matters

This stupid situation is personal
Care leaver Ben Ashcroft did announce
I'll walk from Halifax to London
This cruel government policy to denounce

Every Child Leaving Care Matters
The cause is writ clear in its name
Every Child Leaving Care Matters
To a Care Leaver It's Hard to Explain
Every Child Leaving Care Matters

Every Child Leaving Care Matters
Yes that's the name of the campaign
To have a divided system
As a society we should be ashamed

Cos Every Child Leaving Care Matters
The cause is writ clear in its name
Every Child Leaving Care Matters
To a Care Leaver It's Hard to Explain
Every Child Leaving Care Matters

So all ye care about justice
No longer can you sit back
Shout it out loud, so society can be proud to say
Yes every child leaving care matters

Angi Naylor 2019

On the 4th December 2013 the government announced that children who were in foster care would be allowed and supported to remain with their foster carers until they were 21 years of age. There was much celebration amongst campaigners when the announcement was made. However, those celebrations did not extend to children and young people in children's homes. Children in residential care are not included in this change even though arguably the residential sector cares for possibly the most vulnerable and disadvantaged young people who may be unable, or indeed choose not to be fostered.

WASPI Women Against State Pensions Inequality - Judicial Review 2019

The public campaign raising concerns about the way the increase in state pension from 60 to 65 for women was handled made a huge leap forward. The High Court has set the date of its judicial review for the alleged mishandling of the raising of the state pension age for women born in the 1950s as 5 and 6 June 2019. The hearing will be into whether 3.9 million women born in the 1950s were not appropriately communicated with.

You can read the full explanation on the Government Website <https://researchbriefings.parliament.uk/ResearchBriefing/Summary/CBP-7405>

Boot Out Austerity Marches On

This month marked the second anniversary of the 100 mile walk from Birmingham to Liverpool. Over a hundred members of BASW & SWU along with service users and other groups joined in. The campaigning will continue, and there will be more about this in the June newsletter.



Social Media

If you have not done so then please follow us on Facebook and Twitter - we are planning to post and tweet regular updates about the work and developments of the Social Workers Union.

Monthly ebulletins

Monthly ebulletins are emailed to all SWU members. If you are not receiving this then please check what email address we have. The ebulletins are also published on the web site.

SWU can be found on the following:

Twitter: SWU_UK

Facebook: www.facebook.com/socialworkersunionuk/

Internet: www.swu-union.org.uk

Trade unionism's role in education

Trade unions have traditionally been great supporters of education, and SWU is no exception in this regard. The connection between unions and learning goes back to the early days of the union movement. Supporting education for workers was seen as a way of improving not only their career prospects, but also their quality of life - with education and learning seen as important goods in their own right, not just as a means to an end.

In addition, of course, an educated workforce was an empowered workforce, in the sense that the knowledge, confidence and skills that come from learning put workers in a much stronger position to stand up for their rights, to make sure they are treated fairly, to challenge injustice and to protect one another - all key elements of trade unionism, of course.

One of the advantages of union-based learning opportunities is that they are independent. While employers can provide some very relevant, high-quality learning opportunities, they will inevitably be filtered through the lens of the organisation concerned, imbued with its culture, for example. Union-based learning, by contrast, can offer a broader perspective not limited to the perspective of one particular organisation and its favoured ways of working.

One common misunderstanding of union-based education is that it focuses narrowly on union-related issues. This is far from the truth, with most unions offering a wide range of learning opportunities. Once again, SWU is no

exception. Through our links with the General Federation of Trade Unions (GFTU), SWU members have access to a range of courses free of charge - quite an asset when you consider the low cost of being a SWU member.

In addition to the GFTU's offerings, I have been pleased and honoured to be able to give fellow SWU members access to my own online learning resources at half price - whether it is access to general courses about stress management, time management and handling aggression through social work-specific courses on risk assessment and management and outcome-focused practice to the innovative online learning community, the Avenue Professional Development Programme. APDP, as it is affectionately known by its members, is a supportive community of fellow learners under my tuition who support one another in developing reflective practice. Rooted in principles of self-directed learning (where you are in charge of your learning), the Programme offers a sound basis for maximising your learning.

So, are you getting the best out of your union membership by taking advantage of the heavily subsidised learning opportunities on offer? If not, what is stopping you?

Dr Neil Thompson is an independent writer, educator and adviser. His website and blog are at www.NeilThompson.info. He can be contacted at: neil@avenueconsulting.co.uk. He is an Ambassador for BASW Cymru and SWU.

Toolkit

Watch this space - coming soon as a full 'toolkit' download for the Social Work Community. Some great work involved in developing this resource which will be free to download. Dr Ravalier from Bath Spa has been committed to developing this.

Together - we are all trying to make a difference.

BATH
SPA
UNIVERSITY

BASW
The professional association for
social work and social workers

SWU
Social
Workers
Union



All Birmingham's Children (ABC)

'It costs nothing to make a big difference'

Whether we are talking about Birmingham, Belfast, Bangor or Braemar, children are children, and successive UK governments have by and large failed to promote their collective best interests.

Whether government is discussing brexit, bankers or bombs: children rarely get a look in when government is setting its priorities affecting policy and resources. The government fixation that the private sector is good, the public sector is bad and all that flows from continued austerity, has created a perfect storm where children across the UK are now experiencing worse educational, community, family, housing, income levels than a generation ago.

Whilst many social workers do a great job, they do it within a child care system that is not fit for purpose, is crumbling apart and on its knees.

It is truly a national scandal that is rarely if ever

seriously covered in the media. Presumably most of the media elite and their children do pretty well out of this broken system.

ABC seeks to challenge the current status quo when it comes to children and believes enough is enough and it is the clear responsibility of all citizens, elected leaders, parents, businesses, community groups to work together to change the conversation about our children and rightly shine a light on the massive contribution which they make to our society as a whole.

ABC believes that to be an effective campaign the focus has to be on ALL children, not just the rich, able bodied, disabled, the poor, black, white, girls, boys, British, non—British, religious, not religious, worthy, cute, deserving....but ALL children.

If you under the age of 18 then you are one of our children...end of!



ABC are a group of local parents, social workers, teachers etc who are tired of hearing most politicians and academics describing what we already know, we are tired of worn out cliches about Every child Matters, the Paramouncy of the Child and children are our future. Children are here and now and deserve better from all adults.

ABC's primary focus is not about raising money or providing services...it is about raising awareness and encouraging mutually beneficial community action by all involved to enrich everyone, particularly our children.

Through a combination of campaigning, discussing, engaging with the local community elected leaders, non-elected leaders, business, parents and children, we have set out a 3-5-10 year campaign plan which seeks to make Birmingham the best and safest city in the UK for children to grow up in (well we would say that wouldn't we?!).

Our website www.allbirminghamschildren.com, facebook, linkedin and twitter pages provide a wealth of detail about our plan, what anyone can to help, and loads of useful ideas most costing nothing.

Converting private support to public endorsements takes time but you do get there eventually. ABC has received positive support from a number of partners, including SWU and BASW Birmingham, Solihull, Worcester, Warwicks and Coventry Branches and will be taking a motion to the BASW UK Annual Conference in June 2019 calling upon national support for ABC and also that BASW encourage and support similar initiatives across the UK.

If you would like any more information please do visit our website or contact Eddie O'Hara, ABC Co-ordinator at eddie@allbirminghamschildren.com

Formal Notice SWU 2019 ANNUAL GENERAL MEETING

Friday 27th September 2019

The 2019 Annual General Meeting of the Social Workers Union will be held at The Mechanics Centre, 103 Princess Street, Manchester M1 6DD

The timetable is as follows:

26-7-2019	Deadline for receipt of motions
31-8-2019	Notice of any proposed amendment to rules given in writing to members
14-9-2019	Deadline for amendments to motions

Motions must be signed by 10 members and submitted to the Executive Committee by the above date.

Amendments to motions must also be signed by 10 members.

We are always willing to assist union members with the drafting of motions. Please send an email to kevin.viney@swu-union.org.uk for such assistance.

Motions should be submitted by e-mail to kevin.viney@swu-union.org.uk

Membership numbers must be stated and will be checked. NOTE: The SWU AGM is open only to SWU Members.

Please visit www.swu-union.org.uk to register your attendance.



The Social Workers Union, Wellesley House
37 Waterloo Street, Birmingham B2 5PP

www.swu-union.org.uk

The Palestine-UK Social Work Network

SWU Members, Guy Shennan, Debbie Ryding and Sumayya Hanson, write -

We are among the social workers involved in the Palestine-UK Social Work Network, which has recently launched a campaign to defend and promote the rights of Palestinian children arrested and detained by the Israeli military. As we believe this is an issue that social workers in the UK and elsewhere in the world should be aware of, and that it is vital to mount such a campaign, we appreciate the support of our union in publicising this.

Every year 500-700 Palestinian children, some as young as 12, are arrested and detained by the Israeli military, Israel being the only country in the world that systematically prosecutes children in military courts. The ill-treatment and abuse that many of these children go on to experience has been well-documented in a number of reports, including Children in Military Custody, a 2012 report by a delegation of British lawyers who had visited the Occupied Palestinian Territories.

Another important report, No Way To Treat A Child, was published in 2016 by Defense for Children International, and as part of our campaign we have launched a petition that

calls on the Israeli government to implement the recommendations of this report. It also invites the Israeli Union of Social Workers to join us in this call and to use their influence on behalf of Palestinian children.

We ask our fellow SWU members to read the petition, and to join us in standing in solidarity with our fellow social workers in the Palestinian Union of Social Workers and Psychologists, in promoting and defending the rights of Palestinian children.

For more information, email the Palestine-UK Social Work Network on palukswnetwork@gmail.com

The petition is at <https://www.ipetitions.com/petition/defend-rights-of-palestinian-children>

http://www.childreninmilitarycustody.org.uk/wp-content/uploads/2012/03/Children_in_Military_Custody_Full_Report.pdf

https://www.dci-palestine.org/palestinian_children_in_the_israeli_military_detention_system

Do you have an issue or campaign that you would like to share or raise? If so please contact j.mcgowan@swu-uion.org.uk

Calling UK social workers

PalUK Palestine-UK
Social Work
Network

"Principles of social justice, human rights and collective responsibility... are central to social work" (IFSW, 2014)

500-700 Palestinian children are detained by the Israeli military every year and subject to human rights abuses (dci-palestine.org)

Join our Child Prisoners Campaign to promote and defend their rights

To find out more, email palukswnetwork@gmail.com, and look out for campaign actions on <http://socialworkfuture.org/category/paluk/>

SIGN OUR PETITION TO DEFEND THE RIGHTS OF PALESTINIAN CHILDREN:
<http://ipetitions.com/petition/defend-rights-of-palestinian-children>

SWU Legal
Services



Whatever legal help you need, we're there for you.

We are friendly, professional and affordable. And we work across the Trade Union movement.

In addition to our **free personal injury service**, SWU members receive **exclusive benefits** including:

- ▶ **10%** discount for wills and probate services
- ▶ **10%** discount for residential conveyancing and commercial property services
- ▶ **10%** discount for family and matrimonial law services
- ▶ **10%** discount for criminal/motoring offences and court litigation services

Visit morrishsolicitors.com/socialworkersunion to find out more
or call **033 3344 9600**

Financial peace of mind. Make it happen.



You work hard for your money but is your money working hard for you? Maybe you know you should be doing something about your finances but don't know who to turn to for advice you can trust. Yet the sooner you take action, the more likely you are to achieve your financial goals.

Granted, dealing with financial issues can be daunting. Do you know how you would pay your bills if you fell ill? Or if your pension will give you enough income when you retire? Or how you could help your family financially? We can help you address these and other personal finance issues.

We are the SWU's preferred provider of financial advice and we specialise in helping people working in the public sector achieve their financial goals.

See over for details.



One call or one email. Take the first step.

Talk to us, talk to Lighthouse Financial Advice. The SWU has appointed us to provide members with practical, affordable financial advice. This advice is specific to you, easy to understand and could improve your financial situation.

Your adviser can explain how you may be able to:

- protect your family's income, so they have enough money if the worst happens
- save £££s on your mortgage and guide you through the application process
- build up a nest-egg tax-efficiently, for yourself or for your children or grandchildren
- boost your pension provision, so you can enjoy a comfortable retirement
- take your pension and get the best possible income
- pay for long-term care
- pass on your wealth to your loved ones in a tax-efficient way.

You can then decide whether to ask for specific advice and recommendations, for which we charge a fee. Take control of your finances and get in touch now!

Call 08000 85 85 90 or email appointments@lighthousefa.co.uk to arrange a complimentary, no obligation, initial consultation with one of our professional financial advisers.

You'll be amazed how a piece of our mind can lead to your peace of mind.

The value of your investments can go down as well as up, so you could get back less than you invested. A pension is a long-term investment. The fund value may fluctuate and can go down. Your eventual income may depend upon the size of the fund at retirement, future interest rates and tax legislation. Your home may be repossessed if you do not keep up repayments on a mortgage or other loans secured on it.

Lighthouse Financial Advice Limited is an appointed representative of Lighthouse Advisory Services Limited, which is authorised and regulated by the Financial Conduct Authority.



www.lighthousegroup.plc.uk



**THE SPECIALIST UNION
FOR SOCIAL WORKERS**

**Membership
only £20
for BASW
Members**

—

**SWU and BASW
together**